

**AMENDMENT NO. 1**

**MEMORANDUM OF UNDERSTANDING  
MANAGEMENT PEACE OFFICERS UNIT (MOU #40)**

**AMENDMENT NO. 1 to Memorandum of Understanding No. 40  
made and entered into this 2<sup>nd</sup> day of June 2023**

**BY AND BETWEEN**

**THE CITY OF LOS ANGELES**

**AND**

**AIRPORT POLICE COMMAND OFFICERS ASSOCIATION OF LOS ANGELES**

**June 24, 2022 – June 27, 2026**

**MOU AMENDMENT NO. 1**  
**AIRPORT POLICE COMMAND OFFICERS ASSOCIATION OF LOS ANGELES (MOU 40)**

The Airport Police Command Officers Association of Los Angeles and the City of Los Angeles have reached agreement on the addition of Juneteenth as a paid City Holiday. The MOU is hereby amended as follows.

The following subsection of Article 5.3 – Holidays, Holiday Pay, and Unusual Duty are **amended**, as follows:

B. Unit member who reports for duty on any of the holidays listed below shall receive a cash payment of \$250. This cash payment shall not be made if the Unit member is compensated under paragraph A. above.

1. New Year's Day (January 1st)
2. Easter Sunday
3. Memorial Day (last Monday in May)
4. **Juneteenth (June 19th)**
5. Independence Day (July 4th)
6. Labor Day (first Monday in September)
7. Veteran's Day (November 11th)
8. Thanksgiving Day (fourth Thursday in November)
9. Christmas Eve (December 24th)
10. Christmas Day (December 25th)
11. New Year's Eve (December 31st)

All other provisions of Article 5.3 remain unchanged.

The following subsection of Article 5.2 – Vacations are **amended**, as follows:

J. In addition to vacation accruals described above, each bargaining unit member who has completed at least one full year of City service shall be credited with an additional **112** hours of vacation on January 1st of each calendar year. This **112** hours is provided as a replacement for holiday time off that was relinquished previously.

All other provisions of Article 5.2 remain unchanged.

**MOU AMENDMENT NO. 1**  
**AIRPORT POLICE COMMAND OFFICERS ASSOCIATION OF LOS ANGELES (MOU 40)**

Except for the amendment specified herein, Articles and/or provisions of the 2022-2026 MOU No. 40 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

**FOR THE UNION:**

*Adonis Cutchlow AA*

\_\_\_\_\_  
Adonis Cutchlow, President  
MOU 40

5-23-22

Date

**FOR THE CITY:**

*Matthew W. Szabo*

\_\_\_\_\_  
Matthew W. Szabo  
City Administrative Officer

June 2, 2023

Date

**Approved as to Form and Legality:**

*Theresa Swearing*  
\_\_\_\_\_  
For the City Attorney

6/1/2023  
Date